

IASF RULEBOOK

Part A – Legislation & Organisation



- **Revision Bulletin**

Date	Chapter	Title	By
<i>15FEB 2024</i>	<i>All</i>	<i>Rulebook reformatted</i>	<i>Stephan Halbe</i>

1. Articles of Incorporation

1.1. Foreword

1.1.2. Declaration

The undersigned, subscriber to these Articles of Incorporation, being a natural person over the age of eighteen (18) years of age, competent to contract, hereby presents these Articles for the formation of a NOT-FOR-PROFIT Corporation under the laws of the State of Florida.

1.2. Articles

Article I Name of Corporation

The name of the Corporation shall be International Airlines Ski Federation

Article II NOT FOR PROFIT

The Corporation is a nonprofit corporation under the laws of the State of Florida. The Corporation is not formed for pecuniary profit. No part of the income or assets of the Corporation is distributable to or for the benefit of its Members, Trustees or Officers, except to the extent permissible by law.

Article III Purpose

The Corporation is organized exclusively for charitable, religious, educational and scientific purposes, including for such purposes the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as such purposes are summarized below:

An association of airline industry employees formed for the purpose of organizing member events and distributing information among its members, including the following:

- 1. To create, develop and maintain the sport of skiing among airline employees throughout the world, and to develop the physical and mental capacities of it's*

members and promote better acquaintanceship and closer association among those in skiing.

- 2. To standardize rules governing ski competitors and competition, races and other ski events organized by the association.*
- 3. To cooperate with airlines in arranging more effectively and economically for visits of skiers from one country to tournaments of another.*
- 4. To generally promote the moral, physical and mental advantages and development to be derived from the sport of skiing.*
- 5. To develop a greater understanding between the association's program and management of the airlines of the world.*

Article IV Limitation

No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its Members, Trustees or Officers, but the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III, above.

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on:

- a. by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law); or*
- b. by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future U.S. Internal Revenue Law).*

Article V Principal Place of Business

The principal place of business and initial registered office of the Corporation shall be as follows:

5114 20th Avenue North, St. Petersburg, Florida 33710

located in Pinellas County, Florida, but the Corporation shall have the power to establish branch offices and other places of businesses at such other place or places within or without the State of Florida as may be determined and deemed expedient.

Article VI Registered Agent

The initial registered agent of the Corporation shall be the following named person at the following address:

Name of registered Agent: Eileen Brennan
Address of registered Agent: 319 Quail Pt. Dr., Ponte Vedra Beach ,FL32082

Article VII Members, Manner of Election

The Corporation shall have Voting Members who shall be elected and may be removed by the Voting Members and shall have all the rights and privileges of members of the Corporation.

The Bylaws may provide for Nonvoting Members of one or more classes, who shall be admitted in such manner and who shall have such rights and privileges as are set forth in the Bylaws, but who shall have the right to vote. The name and address of each initial Voting Member is as follows:

Name	Address
Stephan Halbe	Al Faridah Building C3-908, 35566 Abu Dabi, UAE
Bjørn Vandug	2016 Barton Creek Lane, Flower Mound, TX 75028, USA
Eileen Brennan	319 Quail Pt. Drive, Ponte Vedra, FL 32082, USA

Article VIII Board of Trustees

The management of the Corporation shall be vested in a Board of Trustees.

The number of Trustees constituting the initial Board of Trustees is three (3).

The number of Trustees may be increased or decreased from time to time in accordance with the By-Laws, but shall never be less than three.

The Voting Members shall elect the Trustees bi-annually.

The Bylaws may provide for ex officio and honorary Trustees, and their rights and privileges.

The name and address of each initial Trustee of the Corporation is as follows:

Name	Address
Stephan Halbe	Al Faridah Building C3-908, 35566 Abu Dabi, UAE
Bjørn Vandug	2016 Barton Creek Lane, Flower Mound, TX 75028, USA
Eileen Brennan	319Quail Pt. Drive, Ponte Vedra, FL 32082, USA

Article IX Officers of Corporation

Name	Address
Stephan Halbe	Al Faridah Building C3-908, 35566 Abu Dabi, UAE
Bjørn Vandug	2016 Barton Creek Lane, Flower Mound, TX 75028, USA
Eileen Brennan	319Quail Pt. Drive, Ponte Vedra, FL 32082, USA

Article X Subscribers of Corporation

Name	Address
Stephan Halbe	Al Faridah Building C3-908, 35566 Abu Dabi, UAE
Bjørn Vandug	2016 Barton Creek Lane, Flower Mound, TX 75028, USA
Eileen Brennan	319 Quail Pt. Drive, Ponte Vedra, FL 32082, USA

Article XI By-Laws

The By-Laws of the Corporation are to be made and adopted by the Board of Trustees, and may be altered, amended or rescinded by the Board of Trustees.

Article XII Amendments of Articles

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment to them, and all rights and privileges conferred upon Members, Trustees and Officers are subject to this reservation.

The Articles of Incorporation may be amended in accordance with the provisions of the laws of the State of Florida, as amended from time to time, unless more specific provisions for amendments are adopted by the Corporation pursuant to law.

Article XIII Indemnification

The Corporation shall indemnify each Officer and Trustee, including former Officers and Trustees, to the full extent permitted by the laws of the State of Florida.

Article XIV Non-Stock Basis

This Corporation is organized on a non-stock basis. This Corporation shall not issue shares of stock.

Article XV Dissolution

In the event of dissolution, the residual assets of the Corporation will be turned over to one or more organizations which themselves are exempt as organizations described in Sections 501(c)(3) and 170(c)(2) of the Internal Revenue Code of 1954

or corresponding sections of any prior or future law, or to the Federal, State or local government for exclusive public purpose.

IN WITNESS WHEREOF, we, the undersigned, have hereunto set our hands and seals, acknowledged and filed the foregoing Articles of Incorporation, under the laws of the State of Florida, this 26 day of March 2009.

Kerry A. Ramsberger

(IASF Secretary/Treasurer, 1994-2014)

2. ORGANISATION

- **IASF Officers**

Office, Name and Airline	Address
PRESIDENT <i>Stephan Halbe</i> <i>Etihad Airways</i>	Al Faridah Building C3-908 35566 Abu Dabi UAE +971 50 720 7473 president@airlineski.com
VICE PRESIDENT <i>Bjørn Vandug</i> <i>American Airlines</i>	2016 Barton Creek Lane Flower Mound, TX 75028 USA +1 214 533 1891 vicepresident@airlineski.com
SECRETARY TREASURER <i>Eileen Brennan</i> <i>Delta Airlines</i>	319 Quail Pt. Drive Ponte Vedra, FL 32082 USA +1 904 234 0251 secretarytreasurer@airlineski.com

• **IASF Board of Directors (BoD)**

Name	Airline	e-mail	Position
Kelli McDonald	Southwest	americasdirector2@airlineski.com	Director Americas 2
Kent Johnson	American Airlines	americasalternate@airlineski.com	Director Americas 1
Markus Kretzschmar	Condor	europaalternate@airlineski.com	Director Europe 1
Elina Rantala	Finnair	europedirector2@airlineski.com	Director Europe 2
Susi Bauer	Qantas (retired)	worlddirector2@airlineski.com	Director World 2
Lorcan Young	Qantas	worlddirector1@airlineski.com	Director World 1
Janine Hörburger	Swiss	sbdirector@airlineski.com	Snowboard Director/TD
Anu Vesalainen	Finnair	sbalternate@airlineski.com	Snowboard Alternate
Torsten Selleny	Lufthansa	xcdirector@airlineski.com	XC Director/TD
Judith Kuemmel	Tyrolean	xcalternate@airlineski.com	XC Alternate
Suzy Danielson	NetJets	alpinedirector@airlineski.com	Alpine Director/TD
Mathias Tschuggmall	Etihad Airways	alpinealternate@airlineski.com	Alpine Alternate
Robert Schellartz	DHL	admin@airlineski.com	Director Social Media & IT Solutions
Markus Kretzschmar	Condor		Director Marketing

3. IASF HISTORY

- **Background**

It all started back in 1960 when skiers from Air France and Swissair were invited to take part in ski carnival races at Alaska's Arctic Valley just outside of Anchorage. Although the races were started at Arctic Valley, they were soon at both Arctic Valley and Mt. Alyeska. They were moved to Mt. Alyeska exclusively and remained there under the sponsorship of the Anchorage Times until 1975. In 1976 the venue moved to Mt. Hood, Oregon and has been held on three continents at many different resorts since that time. This resulted in need for an association or Federation to oversee the conduct and scheduling of future events. Howard Clifford was elected the first president and presided over the first meet under Federation sanction at Les Diablerets, Switzerland in 1977. The Federation became a non-profit corporation under the laws of State of Washington, USA on 5 December 1977. The purpose of, but not limited to, was the fostering of national and international amateur sports competition and the development and maintenance of the sport of skiing among airline employees throughout the world.

- **IASF Officer History**

PRESIDENT	YEAR	AIRLINE
<i>Howard Clifford</i>	1977 - 1984	Western Aeroamerica
<i>Ned Dolan</i>	1984 - 1986	Eastern
<i>Jay Miller</i>	1986 - 1990	Eastern, Skywest
<i>Suzy Blair</i>	1990 - 1994	Delta Airlines
<i>Claes Gustafson</i>	1994 - 2005	Linieflyg, Skyways
<i>Mason Carnes</i>	2005 - 2007	US Airways
<i>Christian Burger</i>	2007 - 2012	Lufthansa
<i>Kent Johnson</i>	2012 - 2014	American Airlines
<i>Mathias Dolderer</i>	2014 - 2017	Swiss
<i>Stephan Halbe</i>	2017 -	Etihad Airways

VICEPRESIDENT	YEAR	AIRLINE
<i>Mineo Matsuka</i>	1977 - 1978	Japan Airlines
<i>Chris von Imhof</i>	1978 - 1980	Alyeska, Alaska
<i>Rainer Rautnig</i>	1980 - 1990	Lufthansa
<i>Jim van Beusekom</i>	1990 - 1993	KLM
<i>Claes Gustafson</i>	1993 - 1994	Linieflyg
<i>René Verschoor</i>	1994 - 2001	Transavia, Martinair
<i>Mason Carnes</i>	2001 - 2005	US Airways
<i>Christian Burger</i>	2005 - 2007	Lufthansa
<i>Bob Gerold</i>	2007 - 2012	FedEx
<i>Mathias Dolderer</i>	2012 - 2014	Swiss
<i>Stephan Halbe</i>	2014 - 2017	Etihad Airways
<i>Bjørn Vandug</i>	2017 -	American Airlines

SECRETARY TREASURER	YEAR	AIRLINE
Doug Cook	1978 - 1979	Western
Lynn Suksdorf	1979 - 1980	Wien
Suzy Blair	1980 - 1990	Delta Airlines
Mary Nidiffer	1990 - 1994	Delta Airlines
Kerry Ramsberger	1994 - 2014	Delta Airlines
Eileen Brennan	2014 -	Delta Airlines

- IASF Team Champions**

Year	Location	Alpine	Nordic	Snowboard	IASF Team Trophy
1960	Artic Valley	Air France			
1961	Mt. Alyeska	Northern Consolidated			
1962	Mt. Alyeska	Air France			
1963	Mt. Alyeska	Air France			
1964	Mt. Alyeska	Austrian	SAS		
1965	Mt. Alyeska	SAS	Air France		
1966	Mt. Alyeska	SAS	SAS		
1967	Mt. Alyeska	Pacific Northern A-SAS			
1968	Mt. Alyeska	B- Continental A-Lufthansa			
1969	Mt. Alyeska	B- Lufthansa A-SAS			

1970	Mt. Alyeska	B- Delta A-SAS			
1971	Mt. Alyeska	B- SAS A-Lufthansa			
1972	Mt. Alyeska	B- American A-Swissair	B- Delta A-Finnair		

1973	Mt. Alyeska	B- SAS A-SAS	B- Lufthansa A-SAS		
1974	Mt. Alyeska	B- JAL A-SAS	B- SAS		
1975	Mt. Alyeska	B- SAS			
1976	Mt. Hood	SAS			
1977	Les Diablerets	Swissair	SAS		
1978	Naeba	Swissair	Swissair		
1979	Mt. Alyeska	Finnair	Swissair		
1980	Copper Mountain	SAS	Swissair		
1981	Axams/Lizum	SAS	SAS		
1982	Heavenly	SAS	SAS		
1983	Kranjska Gora	SAS	SAS		
1984	Mt. Alyeska	SAS	Finnair		SAS
1985	Voss	SAS	SAS		SAS
1986	Lake Placid	Adria	SAS		SAS
1987	Soll	SAS	SAS		SAS
1988	Banff	SAS	Finnair		SAS
1989	Kranjska Gora	cancelled	due to	lack of	snow
1990	Park City /USA	Finnair	SAS		SAS
1991	Seefeld/Austria	Lufthansa	SAS		SAS
1992	Mt. Bachelor/USA	Swissair	Finnair		Finnair
1993	Åre/Norway	Lufthansa	Finnair		Finnair
1994	Breckenridge/USA	Lufthansa	Lufthansa		Lufthansa

1995	Lillehammer/Norway	Lufthansa	SAS		Lufthansa
1996	Lake Placid/USA	Swissair	Finnair		Lufthansa
1997	Zwiesel/Austria	Lufthansa	SAS		Lufthansa
1998	Mt. Alyeska/USA	Lufthansa	SAS		Lufthansa
1999	Bormio/Italy	Lufthansa	Braathens		Lufthansa

Year	Location	Alpine	Nordic	Snowboard	IASF Team Trophy
2000	Whistler, Canada	Lufthansa	Braathens		Lufthansa
2001	Schladming, Austria	Lufthansa	Braathens		Lufthansa
2002	Steamboat Springs/USA	Lufthansa	Lufthansa		Lufthansa
2003	Lenzerheide, Switzerland	Swiss/Crossair	SAS		SAS
2004	Mt. Alyeska, USA	Lufthansa	SAS		Lufthansa
2005	Levi, Finland	Lufthansa	Lufthansa	LTU	Lufthansa
2006	Schladming, Austria	Lufthansa	Wideroe	Lufthansa	Lufthansa
2007	Jackson Hole, USA	Lufthansa	Wideroe	Lufthansa	Lufthansa
2008	Garmisch-Partenkirchen, Germany	Lufthansa	Condor	Lufthansa	Lufthansa
2009	Björkliden, Sweden	Lufthansa	Wideroe	Lufthansa	Lufthansa
2010	Schladming, Austria	Lufthansa	Condor	Swiss	Lufthansa
2011	Crested Butte, USA	Lufthansa	Wideroe	Swiss	Lufthansa
2012	Niseko, Japan	Swiss	Air Berlin	Lufthansa	Lufthansa
2013	Saalbach-Hinterglemm, Austria	Air Berlin	Condor	Lufthansa	Lufthansa

2014	Steamboat Springs, USA	Lufthansa	Lufthansa	Lufthansa	Lufthansa
2015	Samnaun, Switzerland	Austrian Airlines	Lufthansa	Swiss	Lufthansa
2016	Levi/Finland	Swiss	Swiss	Condor	Swiss
2017	Lake Placid/USA	Swiss	Austrian Airlines	Swiss	Austrian Airlines
2018	Kitzbühel/Austria	Austrian Airlines	Lufthansa	Swiss	Swiss

Year	Location	Alpine	Nordic	Snowboard	IASF Team Trophy
2019	Bad Kleinkirchheim/Austria	Swiss	Austrian Airlines	Swiss	Swiss
2020	Big White/Canada	Swiss	Swiss	Swiss	Swiss
2021	Tromsø/Norway	postponed	to 2023	due	Covid19
2022	Lenzerheide/Switzerland	postponed	to 2024	due	Covid19
2023	Tromsø/Norway				
2024	Lenzerheide/Switzerland				

• **IASF Past Participants**

A		
Adria Airways (JP) Aegean Airlines (A3) Airborne (GB) Air Afrique (RK) Air Canada (AC) Air Baltic (BT) Air Berlin (AB) Air Europa (UX) Air France (AF) Air Holland (GG) Air International (AI) Air New Zealand (TE)	Air Nippon (EL) Air Japan (NQ) Air Routing Int. (ZJ) Air West (RW) Air-X (XU) Alaska Air (6L) Alaska Airlines (AS) Alaska Coastal-Ellis (7A) Alaska Helicopters (AHI) Alaska International (BF) Alitalia (AZ)	All Nippon Airways (NH) Aloha Airlines (AQ) AMAC Aerospace Amapola (APF) America West (HP) American Airlines (AA) American Eagle (MQ) Ansett (AN) Augsburg Airways (IQ) Austrian Airlines (OS) Australian Airlines (TN) Aerologic (3S)
B		
Belair Airlines (4T) Blue Scandinavia (BLX)	Braathens S.A.F.E. (BU) Braniff (BN)	British Airways (BA) Busy Bee (BS)
C		
Canadian Pacific (CP) Cargolux (CV) Cathay Pacific (CX) Cimber Air (QI)	City Jet (WX) Condor (DE) Continental (CO) Cardova (CD)	Croatia Airlines (OU) Crossair (CX) Cypress Airways (CY) Czechoslovak (OK)
D		
Delta Airlines (DL) Deutsche BA (DI)	DHL (DO)	Dragon Air (KA)

E		
EADS (AED) Eastern Airlines (EA) East-West Airways (EWA) Easy Jet (U2) Edelweiss (WK)	El Al (LY) Emirates (EK) Era Aviation (7H)	Etihad Airways (EY) Eurowings (EW) Execuair (EX)
F		
Fairbanks Air Service (5F) Falcon Air (IH) Falcon Aviation (FC) Federal Express (FM)	Finnair (AY) Finnaviation (FA) Flybe (BE) FlyDubai (FZ)	Flying Tigers (FT) FredOlsen Airtransport (FO) Frontier (FL)
G		
Germanwings (4U)	Greenland Air (GL)	Gulf Air (GF)
H		
Hawaiian Airlines (HA) Hapag Lloyd (HF)	Heli Express Limited (5Z)	Helvetic Airways (2L)
I		
Interior Airways (PA) Iberia (IB)	Icelandair (FI) Interot (IQ)	InterSky Airlines (3L)
J		
Japan Airlines (JL) Japan Asian Airlines EG (JW) Japan Air System (JD)	Jet2 (LS) Jet Alaska (ERH) Jetflite	Jetstar Asia (3K) JetBlue (B6)
K		
KLM (KL)		
L		
LivingstonAviation (JN) Linjeflyg (LF)	Lufthansa (LH) LTU	Luxair (LG)

M		
Maersk (DM) Malaysian (MA) Mark Air (BF)	Martinair Holland (MP) Meridiana (IG) Midway (ML)	Mohawk (MO) Mount Cook (NM) MyTravelAirways (T.Cook) (DK)

N		
NetJets (1I) NetJets Europe (1I) Newair (8L) Nordair (ND) Nordic East (DJ)	Northern Air Cargo (NC) Northern Consolidated (NO) North Central (NC) Northwest Airlines (NW) Nor Fly Airservice	Norwegian Air Ambulance Norwegian Airshuttle (DY) Nordic Air Sweden (6N)
O		
Olympic Airways (OA)	Ozark (OZ)	
P		
Pacific Northern (PN) Pacific Southwest (PS) Pacific Western	Pan American (PA) Partnair (PD) Piedmont (PI)	Piler Polar Air Cargo (PO) Premiair (DK)
Q		
Qantas (QF)	Qatar Airways (QR)	
R		
Royal Jordanian (RJ) Reeve Aleutian	Republic (RC)	Republic Airways Hld. (YX)

S		
SAS (SK)	Skywest (Australia) (YT)	Sundt Air (JG)
Sabena (SN)	Sky West (US)(OO)	SWISS (Swissair SR) (LX)
Scenic (YR)	South African Airways (SA)	Swiss Air Ambulance (SAZ)
Sea Airmotive (KJ)	Southwest Airlines (WN)	Sundsvallflyg (DC)
Singapore Airlines (SQ)	Starair (4S)	
Skyways (JZ)	Sterling Airlines (NB)	
T		
Tahitian Air Int. (TN)	TWA (TW)	Transwede (TQ)
Texas International (TI)	Transavia (HV)	TuiFlyNordic (6B)
Thomas Cook (HQ)	Trans Gabon (TGX)	Tui Scandinavia (6B)
TOA Domestic (JD)	Transavia Airlines (HV)	Tyrolian Airways (VO)
	Transair Sweden (TB)	
U		
United Airlines (UA) UPS (5X)	USAirways (US)	UTA (UTA)
V		
Varig (RG)	Virgin Blue (DJ)	Vistajet (5V)
Volotea (V7)		
W		
West Coast (WC) Western (WA)	Western Yukon (ZY)	Wien Air Alaska (WC)
	Widerøe (WF)	Wizzair (W6)
		World Airways (WO)
X		
Y		
Yugoslavian (JU)		
Z		

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